GENDER EQUITY POLICY

INTRODUCTION

St. Joseph’s School is a place of learning. As such, all students have a right to equal opportunity in learning.

RATIONALE

MISSION STATEMENT

“All St. Joseph’s School offers a holistic education within a Catholic Christian environment whilst developing and valuing the uniqueness of the individual as we encourage each student to become a life long learner.”

All students deserve, and have a right, to be provided with equal opportunities to succeed in all aspects of schooling. Though gender is not a determinant in a student’s capacity to learn, it has often influenced opportunities. It is unlawful to discriminate against a person on the basis of gender.

GOSPEL VALUES

Respect, personal dignity, individual worth, freedom, integrity, trust, justice, understanding, forgiveness, honesty, care, compassion.

DEFINITIONS

1. Gender: the condition of being male or female.
2. Equity: impartiality.

POLICY STATEMENT

It is the aim of St. Joseph’s School to ensure that all students be provided with equal opportunities to reach their potential, irrespective of their gender or stereotypical expectation.

CONSEQUENCES:

1. St. Joseph’s School values diversity and strives to ensure that all students receive equal status and equal opportunities to achieve.
2. Our curriculum and delivery will do justice to all students and lead to equitable outcomes by enhancing their capacity to participate in all aspects of schooling.
3. Our curriculum and practices will challenge stereotypical gender views, including historical values, attitudes and roles.
4. Classes will operate in a manner that provides equal opportunities for all students.
5. Subject and career choices will be based on a student’s capabilities, competency and interests rather than stereotypical or historical bias.
6. St. Joseph’s School will accommodate a diverse range of learning styles that complements the intellects of all students and promotes cooperative strategies.
7. Appropriate gender-based professional development will be provided for all staff.
8. St. Joseph’s School will operate within the Behaviour Management Code, whilst recognising differences in male and female behaviour.
9. The student dress code will provide all students with safe and comfortable uniform options as per the “Dress Code Policy.”

Bob Knight                  Dan Manahan
Principal                   Board Chairman

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