



# School Strategic Plan: 2018 to 2020

School/College: St Joseph's School Stanthorpe

Teaching and Learning-An Expert Teacher in Every Classroom		Target Year		
		2018	2019	2020
<b><i>Exemplary teaching and learning leads to continuous improvement in student learning outcomes</i></b>				
<b><i>We will:</i></b>				
• Integrate high yield strategies and learner-centred approaches in every classroom in all curriculum areas		EN	EM	EM
• Build capacity of all staff to collect and use data to track student progress and inform pedagogy		EN	EM	EM
• Ensure regular engagement with student performance data via a system-wide digital dashboard		A	EN	EM
• Create and sustain communities of practice which facilitate collective efficacy		EN	EM	EM
• Effectively engage with parents to support the delivery of quality teaching and learning		EN	EM	EM
Mission and Identity- Knowing The Face of Jesus Better		Target Year		
		2018	2019	2020
<b><i>All students encounter Jesus Christ through the exemplary teaching of Religious Education and the faith practices of the school</i></b>				
<b><i>We will:</i></b>				
• Develop a shared understanding of and consistent language for Catholic Identity through all schools participating in the Enhancing Catholic Schools Identity Program		EN	EN	EM
• Integrate high yield leadership strategies and practices which nurture a distinctive and contemporary Catholic Identity		EN	EN	EM
• Provide faith formation for students and staff which enhances the teaching of RE and the religious life of the school		EM	EM	EM

<b>Continual Renewal</b>		Target Year 2018 2019 2020		
<b><i>Effective review and improvement strategies and practices inform planning and decision making</i></b> <b><i>We will:</i></b>				
• Embed in school practices, system-wide frameworks in the areas of Leadership; Performance and Development; Teaching and Learning; Spiritual Formation; and Professional Learning		EN	EM	EM
• Participate in the system-wide approach to building leadership and teaching capacity based on national professional standards		EN	EM	EM
• Effectively apply the cyclical renewal processes to inform strategic planning		EM	EM	EM
<b>Sustainable Resourcing and Stewardship</b>		Target Year 2018 2019 2020		
<b><i>Prudent stewardship of physical, human and financial resources maximise student learning outcomes</i></b> <b><i>We will:</i></b>				
• Strategically plan for the provision and sustainability of Catholic schooling		EM	EM	EM
• Ensure consistent application of system-wide recruitment, retention and succession planning processes		EM	EM	EM
• Ensure policies and procedures support high standards of evidence-based decision-making, transparency, accountability and governance		EN	EM	EM
• Implement the system-wide plan of resource allocation to schools		EN	EM	EM

A – Awareness; EN – Engaging; EM – Embedding

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